

# EARN WHILE YOU SERVE

Join the United States military and find meaningful careers, great camaraderie, and opportunities for growth and education. A military career helps you build a solid financial foundation with exceptional pay & benefits.

**Military pay** is more than a paycheck. Compare the annual income of an E-2 with two years of service with that of a civilian making \$25 per hour.

MILITARY		CIVILIAN
\$32,375	Basic Pay   Wages	\$41,600
\$22,928	Housing Allowance	\$0
\$5,723	Food Allowance	\$0
\$21,545	Health/Dental/Vision/Prescriptions	\$14,885
\$1,619	Retirement Match	\$2,080
\$4,500	Educational Assistance	\$0
\$3,907	Tax Advantage	\$0
<b>\$92,597</b>	<b>TOTAL COMPENSATION</b>	<b>\$69,485</b>

**Military compensation** includes a competitive salary with added perks like:



Up to \$75,000 in bonuses



Housing allowance\*



Special pays and bonuses



Tax advantages



Food allowance\*

\*tax-free

## BENEFITS

Benefits you earn throughout your military career often exceed those offered in the civilian sector and include:



### EDUCATION

Tuition assistance is available up to \$4,500 a year. The Post-9/11 GI Bill provides up to \$29,920.95 per year for tuition and fees, a monthly housing allowance, and up to a \$1,000 annual book stipend for up to 36 months, after serving at least 36 months. You may still qualify for full or proportional GI Bill benefits even if your service is less than 36 months.



### PAID TIME OFF

Enjoy 30 days of paid time off each year, along with 11 paid holidays, parental leave benefits, and more.



### VA HOME LOANS

Enjoy low or no down payments, competitive interest rates, and accessible financing.



### EXTRAS

Gym access, commissary savings of up to 25% off groceries, tax-free savings at military retailers.

Rates are current as of 2/2026. New rates take effect each year. Rates for GI Bill are published here <https://www.va.gov/education/about-gi-bill-benefits>.

